

EXHIBIT 3

Ara Shirinian Mediation

ARA SHIRINIAN

M E D I A T I O N

PRACTICE LIMITED TO ALTERNATIVE DISPUTE RESOLUTION

**MR. SHIRINIAN CONDUCTS OVER 200 ARBITRATIONS AND MEDIATIONS
A YEAR, AND HAS CONDUCTED WELL OVER 2,000 MEDIATIONS AND
ARBITRATIONS**

QUALIFICATIONS:

- Over 200 mediations & arbitrations a year
- Nevada Supreme Court Settlement Judge
- Judge Pro Tempore, Clark County District Court
- Judge Pro Tempore, Las Vegas Justice Court
- Clark County District Court Arbitrator & Mediator
- Clark County Bar Association Arbitrator & Mediator
- Nevada Department of Real Estate Arbitrator & Mediator
- Bar Register of Preeminent Lawyers (A-V rated)
- Super Lawyers—Mountain States (Alt. Dis. Res.)
- Super Lawyers—Corporate Counsel Ed. (Alt. Dis. Res.)
- Vegas, Inc. Top Lawyers
- Experienced trial attorney

BAR MEMBERSHIPS:

December 1981	California State Bar
December 1981	Supreme Court of the State of California
December 1981	United States District Court, Northern District of California
September 1982	United States District Court, Eastern District of California
February 1982	United States Court of Appeals – Ninth District
July 1986	United States Supreme Court
February 1987	United States District Court, Central District of California
October 1996	Nevada State Bar
March 1997	United States District Court, District of Nevada

Ara Shirinian Mediation
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**REPRESENTATIVE LAW FIRMS ON WHOSE BEHALF MEDIATIONS
CONDUCTED:**

Aaron & Paternoster
Adams Law Group
Albright, Stoddard, Warnick & Albright
Aldrich Law Firm
Alverson, Taylor, Mortensen, Nelson & Sanders
Angius & Terry
Arin & Associates
Armstrong Teasdale
Asberom & Brown
Atkin, Winner & Sherrod
Bailey Kennedy
Bell & Young
Benson & Bingham
Benson, Bertoldo, Baker & Carter
Bowler, Dixon & Twitchell
Boyack & Beck
Brownstein Hyatt Farber & Schreck
Bullivant Houser Bailey
Callister & Associates
Campbell & Williams
Cap & Kudler
Christensen Law Offices
Christiansen Law Offices
Cisneros Clayson & Marias
Cohen, Johnson & Day
John H. Cotton & Associates
Dempsey, Roberts & Smith
Dennett Winspear
Dixon, Truman, Fisher & Clifford
Doberstein & Associates
Law Offices of Lee A. Drizen
Ellis & Gordon
Fennemore Craig
Flangas McMillan Law Group
Gazda & Tadayon
Gordon & Rees
Gordon & Silver
Graziadei & Cantor
Greenberg Traurig
Greenman, Goldberg, Raby & Martinez
Hall, Jaffe, Clayton

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Law Offices of Melissa P. Harris
Harrison, Kemp, Jones & Coulthard
Holland & Hart
Hutchinson & Steffen
Jolley, Urga, Wirth, Woodbury & Standish
Jones Vargas
Kajioka & Bloomfield
Kolesar & Leatham
Kravitz, Schnitzer & Sloane
Lacquer, Urban, Clifford & Hodge
Law Offices of James J. Lee
Law Offices of John Peter Lee
Laxalt & Nomura
Lewis & Roca
Lewis, Brisbois Bisgaard & Smith
Lionel, Sawyer & Collins
Marquis, Aurbach & Coffing
McCormick, Barstow, Sheppard, Wayte & Carruth
McDonald Carano Wilson
Moran Law Firm
Olson, Cannon, Gormley & Desruisseaux
Parker, Nelson & Associates
Parson, Behle & Latimer
Pearson, Patton, Shea, Foley & Kurtz
Peel Brimley
Phillips, Spallas & Angstadt
Pisanelli Bice
Porter & Terry
Prince & Keating
Pyatt, Silvestri & Hanlon
Rogers, Mastrangelo, Carvalho & Mitchell
Royal, Jones, Miles Dunkley & Wilson
Santoro, Driggs, Walch, Kearney, Holley & Thompson
Snell & Wilmer
Shook & Stone
Stephens, Gourley & Bywater, P.C.
Stephenson & Dickinson
Thorndal, Armstrong Delk, Balkenbush, & Eisinger
Wilson, Elser, Moskowitz, Edelman & Dicker
Wood, Smith, Henning & Berman
Wright & Weiner

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\$425 per hour